



Hurworth
School

School Uniform Policy

Approved by: Hurworth School LGB

Review frequency: 1 Year

Date of last review: September 2026

Date of next review: September 2027

School Uniform Policy

The school believes that a smart, consistent and affordable school uniform plays an important role in promoting high standards, supporting positive behaviour and creating a strong sense of belonging within the school community.

This policy has been developed in accordance with current Department for Education guidance on school uniform. It seeks to balance high expectations for appearance with affordability, inclusion and equality, ensuring that no family experiences unnecessary financial burden because of uniform requirements.

All pupils are expected to wear the correct uniform when attending school, representing the school or participating in school-organised activities unless specific arrangements have been agreed in advance.

1. Aims and Objectives

Our school uniform policy aims to:

- Promote pride in the school and its values.
- Foster a sense of community and belonging.
- Support positive behaviour and readiness to learn.
- Ensure pupils are dressed safely and appropriately for school activities.
- Reduce peer pressure and competition relating to fashion.
- Promote equality by ensuring pupils are dressed in a similar manner.
- Ensure that uniform represents good value for money.
- Minimise the number of branded items required.
- Meet the needs of all pupils, including those with protected characteristics, SEND, sensory needs, medical conditions or religious requirements.

2. Principles of Affordability

The school is committed to ensuring that uniform costs remain reasonable.

In line with Department for Education guidance:

- Branded items are kept to the minimum necessary (3 maximum).
- Parents and carers can purchase most items from a retailer of their choice.
- The school regularly reviews the number of compulsory branded items.
- Second-hand uniform is made available wherever possible.
- Financial support is available for family's experiencing hardship.
- No pupil will be disadvantaged through an inability to meet uniform costs.

3. School Uniform Requirements

3.1 Compulsory School Uniform

Summer Uniform: March – July

- School polo shirt with embroidered school logo.
- School V-neck jumper with embroidered school logo.

Winter Uniform: September – February

- White shirt either short or long sleeved.
- Hurworth clip on tie Year 7 – Year 10 and Hurworth tie for Year 11.
- School V-neck jumper with embroidered school logo.

Winter and Summer Uniform: All year

- Plain black tailored trousers.

Trousers must

- Be standard school wear style.
- Have a zip and button fastening.
- Be made from suitable school wear material.

The following are not permitted:

- Leggings.
- Jeggings.
- Black jeans.
- Denim materials.
- Leather-look trousers.
- Corduroy trousers.
- Tracksuit bottoms.
- Three-quarter length trousers.

3.2 Footwear

Pupils must wear:

- Plain black leather school shoes.

Shoes should:

- Be practical and suitable for school.
- Be polishable.
- Provide suitable protection and support.

The following are not permitted:

- Trainers.
- Sports-style footwear.
- Shoes with large logos.
- Shoes with decorative buckles, studs or ornaments.
- High-heeled footwear.

3.3 Outdoor Clothing

Pupils are expected to wear a suitable outdoor coat during colder weather.

The following items are not considered coats and must not be worn instead of one:

- Hoodies.
- Sweatshirts.
- Tracksuit tops.
- Denim jackets.
- Fashion cardigans.

Outdoor clothing must be removed inside the school building unless directed otherwise.

4. Equality, Inclusion and Reasonable Adjustments

The school recognises its duties under the Equality Act 2010 and is committed to ensuring that uniform requirements do not unlawfully discriminate against any pupil.

Requests for adjustments will be considered on an individual basis, including those related to:

- Religious beliefs.
- Cultural practices.
- Disability.
- Medical conditions.
- Sensory needs.
- Gender identity.

Examples may include:

- Alternative uniform fabrics.
- Adapted footwear.
- Modified fastenings.

Parents and carers should contact the school to discuss any required adjustments.

Any agreed adjustment will be recorded and reviewed periodically.

5. Sensory and SEND Considerations

Where pupils experience diagnosed sensory difficulties or SEND-related barriers to wearing items of uniform, reasonable adjustments may be agreed by the school.

These adjustments may include:

- Alternative approved uniform items.
- Adapted fabrics.
- Sensory-friendly alternatives.
- Temporary adjustments following professional advice.
- The school will seek to work collaboratively with families in identifying suitable solutions.

6. Jewellery and Personal Appearance

6.1 Jewellery

For health, safety and safeguarding reasons:

- Earrings are not permitted.
- Facial piercings are not permitted.
- Tongue piercings are not permitted.
- Retainers are not permitted.

Watches may be worn but:

- Must not be smart watches.
- May need to be removed during examinations.

The school strongly recommends that jewellery is not brought into school.

Where jewellery is confiscated because it breaches this policy, the school cannot accept responsibility for loss or damage.

6.2 Hair

Hair should be:

- Hair colour must be natural in appearance.

The following are not permitted:

- Extreme colours.
- Multi-coloured hair.
- Decorative patterns.
- Symbols shaved into hair.
- Excessive lines or designs.

The school reserves the right to determine whether a hairstyle is appropriate within the spirit of this policy.

6.3 Makeup

Where makeup is worn, it should be discreet and natural.

6.4 Nails

For health and safety reasons:

- False nails are not permitted.
- Acrylic nails are not permitted.
- Coloured nail varnish is not permitted.

Nails must remain short and practical for school activities.

7. School Bags and Equipment

All pupils must bring:

- A school bag capable of holding A4 folders and books.
- Pens.
- Pencil.
- Eraser.
- Calculator where required.
- Subject-specific equipment when required.
- Pupils are expected to arrive fully equipped for learning each day.

8. PE Uniform

The PE uniform can be purchased from Avec at the following link:

[Link: PE Kit - Hurworth School Online Store - Supplied by Avec](#)

Pupils must wear:

- School PE focus 2 classic jersey (Compulsory).
- Plain black shorts or leggings (Compulsory).
- Suitable trainers (Compulsory).

- School PE Tech Overlay (optional).
- Plain blue football socks (optional).
- School PE Tech Hoodie (optional).

For specific activities pupils may also require:

- Football boots.
- Shin pads (optional).
- Mouth guard (optional).
- The school will provide advance notice of any specialist requirements.

Sanctions may be applied where there is repeated or deliberate non-compliance with the bringing of the PE kit as this stops participation in the entire lesson.

9. Non-Compliance with Uniform Expectations

The school recognises that there may occasionally be genuine reasons why a pupil is unable to wear the correct uniform.

Parents and carers should contact the school as soon as possible where difficulties arise.

- Where pupils arrive without correct uniform:
- Staff will seek to establish the reason.
- Support will be offered where appropriate.
- Temporary alternatives may be provided.

Sanctions may be applied where there is repeated or deliberate non-compliance.

The school will always seek to work with families before applying sanctions.

10. Financial Assistance and Second-Hand Uniform

The school operates measures to reduce the cost of uniform.

These may include:

- Access to second-hand uniform.
- Uniform exchange schemes.
- Hardship funding where available.
- Flexible payment arrangements for branded items.
- Further information can be obtained from the school office.

11. Role of Parents and Carers

Parents and carers are expected to:

- Ensure their child attends school in the correct uniform.
- Ensure uniform is clean, maintained and clearly labelled.
- Inform the school of any concerns regarding affordability or accessibility.
- Engage constructively with the school where difficulties arise.

12. Role of the Headteacher

The Headteacher is responsible for:

- Implementing the policy fairly and consistently.
- Ensuring compliance with statutory guidance.
- Considering requests for reasonable adjustments.
- Monitoring affordability and accessibility.
- Reporting relevant issues to governors.

13. Role of Governors

The Governing Body will:

- Review the uniform policy regularly.
- Ensure compliance with equality legislation.
- Consider the impact of uniform costs on families.
- Monitor whether the policy remains fair, proportionate and affordable.
- Ensure stakeholder views are considered during review.

14. Monitoring and Review

This policy will be reviewed annually or sooner if:

- Government guidance changes.
- Equality legislation changes.
- Significant concerns are raised by stakeholders.
- School uniform arrangements are amended.
- The review process will include consideration of affordability, equality, pupil welfare and stakeholder feedback.